



Dear Brothers and Sisters of CUPE Local 53:

The Full Time Collective Agreement expires on March 31, 2020 and in preparation the Bargaining Committee needs your input and support. In order that every member of the Union may participate and have a voice in proposing amendments the current Agreement, the Negotiation Committee is circulating this questionnaire. CUPE 53 is seeking a freely negotiated settlement that addresses the priorities of our membership.

Please rank the following bargaining priorities in the table below (Rank #1 as your top priority, #2 as your second priority, etc). Please use each number only once. Also please note your willingness to take job action for each item (such as participating in a strike).

Bargaining Issues to Consider	Rank	Will you perform Job Action?		
		Yes	Unsure	No
Wage Increases				
Better paramedical coverage (ie: chiropractic, therapists, etc.)				
Better benefits (ie: fewer coverage limitations, deductibles, coinsurances and annual maximums, etc.)				
Increase shift premiums and/or standby pay				
Sick pay allowance language				
Oppose contracting out of services				
Shift schedule language				
Job postings and promotions (stronger role for seniority)				
Increase overtime banking provision from the current 35/40 hrs				
Other:				

Contact Information (Optional):

Name: _____ Home Email: _____ Phone: _____

Confidentiality: All responses will be kept confidential and will not be shared with the employer or any other union members. Please feel free to use the back of this form to provide any suggestions of language changes as well as changes to our benefits or any other information or suggestions.

Please return your form to any of the Local’s representatives by **Friday December 6, 2019**. You may also email us at cupe53negcom2020@gmail.com

Would you like to be contacted to be a Strike/Picket Captain ?	Yes	No
Would you like to be contacted to be on our Job Action Readiness Team ?	Yes	No

Thank you for your participation,

CUPE Local 53 Full Time Bargaining Committee